



Psychologist

Class Code: 9252 – Exam Code: 5PB32

Department(s):	Department of Human Resources
Opening Date:	9/1/15
Closing Date:	Continuous
Type of Recruitment:	DEPARTMENTAL OPEN
Salary:	\$7,219.00 - \$9,773.00 *Pending CalHR issuance of pay documentation
Employment Type:	Permanent Full-time Permanent Part-time Permanent Intermittent Limited Term Full-time Limited Term Part-time Limited Term Intermittent

EQUAL EMPLOYMENT OPPURTUNITY

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right of family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

DRUG FREE STATEMENT

It is an objective of the State of California to achieve a drug-free State work place. Any applicant for State employment will be expected to behave in accordance with this objective, because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.

WHO SHOULD APPLY?

Applicants who meet the minimum qualifications as stated on this bulletin may apply and take this Qualifications Assessment. **Once you have taken the**

examination, you may not retake it for twelve (12) months.

SPECIAL TESTING ARRANGEMENTS

If you require special testing arrangements due to a verified disability, medical condition or religious accommodation, you will be able to request a reasonable accommodation during the exam filing process.

If you have any questions, please contact the:

California Department of Human Resources' Contact Center at 1-866-844-8671
OR

California Relay Service at 7-1-1

Telecommunications Device for the Deaf (TTY) at (916) 654-6336*

(*) TTY is a telecommunications device that is reachable only from telephones equipped with a TTY device.

ELIGIBLE LIST INFORMATION

An open, merged list will be established by California Department of Human Resources (CalHR). The names of successful competitors will be merged on the eligible list in order of final score regardless of test date. **Eligibility expires thirty-six (36) months after it is established.** Competitors must then retake the Qualifications Assessment to reestablish eligibility.

REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION

NOTE: All applicants must meet the education and/or experience requirements as stated on this examination bulletin as of the date the test is taken.

MINIMUM QUALIFICATIONS

1. Possession of a valid license as a Psychologist issued by the California Board of Psychology, **and**
2. Possession of an earned Doctorate Degree in Psychology from an educational institution meeting the criteria of the Medical Board of California's Section 2914 of the Business and Professions Code, **and**
3. At least five years of full-time, postdoctoral experience in the practice of psychology involving the diagnosis and treatment of mental and emotional disorders in the general adult population.

POSITION DESCRIPTION

Under direction, incumbents perform specialized and responsible assignments relating to the psychological screening of peace officers at the California Department of Human Resources (CalHR). Reviewing background investigation data, medical and psychological records. Writing summary reports based on information provided during the interview; monitoring the diagnostic assessment work of contract evaluating doctors; conducting revaluation interviews as necessary; preparing and presenting screening decision cases for appeal hearings; participating in the design and implementation of criterion validity research projects; and performing other professional and specialty related work as required. Positions exist in Los Angeles, Sacramento and San Diego.

EXAMINATION INFORMATION

TRAINING AND EXPERIENCE EVALUATION – Weighted 100%

The examination will consist solely of a Training and Experience Evaluation. To obtain a position on the eligible list, a minimum score of 70% must be received. An applicant will receive his/her score upon completion of the Training and Experience Evaluation process.

[Click here to preview the Training and Experience Evaluation.](#)

Knowledge of:

1. Assessment techniques for written psychological tests such as the Minnesota Multiphasic Personality Inventory and the California Psychological Inventory, including their use in employment screening.
2. Principles of effectively conducting clinical psychological interviews.
3. Test construction and validation procedures.
4. Concepts, problems, and research criterion validation in employment screening.
5. Application of screening methodology and procedures to specialized law enforcement populations.

Ability to:

1. Present ideas and information clearly and effectively in both oral presentations and written reports.
2. Establish and maintain cooperative working relationships with all groups

- and individuals contacted in the course of work.
3. Analyze situations accurately and adopt an effective course of action.
 4. Establish and maintain project priorities.
 5. Develop, review, and edit written reports.
 6. Develop and effectively utilize all available resources.

VETERANS' PREFERENCE

Veterans' Preference will be granted for this examination. Effective January 1, 2014, in accordance with Government Codes 18973.1 and 18973.5, whenever any veteran, widow or widower of a veteran, or spouse of a 100 percent-disabled veteran achieves a passing score on an open examination, he or she shall be ranked in the top rank of the resulting eligibility list. This section shall not apply to any veteran who has been dishonorably discharged or released.

CAREER CREDITS

Career Credits will not be added to the final score for this exam, because it does not meet the requirements to qualify for Career Credits.

CONTACT INFORMATION

If you have any questions concerning this announcement, please contact:

The California Department of Human Resources Selection Division

1515 S Street, North Building, 5th Floor

Sacramento, CA 95811-7258

1-866 844-8671

California Relay Service: (7-1-1)

Telecommunications Device for the Deaf (TTY) (916) 654-6336

TTY is a telecommunications device that is reachable only from phones equipped with a TTY device.

.

GENERAL INFORMATION

If you meet the requirements stated on this bulletin, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. Your performance in the examination will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

California Department of Human Resources reserves the right to revise the examination plan to better meet the needs of the service, if the circumstances

under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

Candidates needing special testing arrangements due to a disability must mark the appropriate box on the application and contact the testing department.

Hiring Interview Scope: In a hiring interview, in addition to the scope described in this bulletin, the panel will consider education, experience, personal development, personal traits, and fitness. In appraising experience, more weight may be given to the breadth and recency of pertinent experience, and evidence of the candidate's ability to accept and fulfill increasing responsibilities than to the length of his/her experience. Evaluation of a candidate's personal development will include consideration of his/her recognition of his/her own training needs; his/her plans for self-development; and the progress he/she has made in his/her efforts toward self-development. For more information, you may refer to the [classification specification](#).

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service-wide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on the bulletin.

Veterans' Preference: Effective January 1, 2014, in accordance with Government Codes 18973.1 and 18973.5, Veterans' Preference will be awarded as follows: 1) Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an entrance examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharged or released is not eligible for Veterans' Preference. 2) An entrance examination is defined, under the law, as any open competitive examination. And 3) Veterans' Preference is not granted once a person achieves permanent civil service status.

Veteran status is verified by the California Department of Human Resources (CalHR). Directions to apply for Veterans' Preference are on the Veterans' Preference Application (Std. Form 1093), which is available at

<http://jobs.ca.gov/Job/VeteransInformation>, and the Department of Veterans Affairs.

TAKING THE EXAM

When you click the link below, you will be directed to the Qualifications Assessment. At the end of the Qualifications Assessment, it will be instantly scored upon your request.

[Click here to go to the Qualifications Assessment for Psychologist](#)